

## **CORPORATE SOCIAL RESPONSIBILITY POLICY** **(the “Policy”)**

### **1. Our Responsibility on Social Commitments**

Asia Pulp & Paper (APP) Sinar Mas’ (hereinafter referred as “APP”) Corporate Social Responsibility (CSR) Policy conforms to the requirements of the local and global standard and aims to ensure the operation operate ethically, taking into consideration aspects of human rights, social and economics, as well as environmental. We adopt the United Nations Sustainable Development Goals (UN SDGs) in line with the government’s national development goals. To meet the objective:

- 1.1 We uphold ethical standards commensurate with Good Corporate Governance (GCG) in accordance with APP’s Governance Policy.
- 1.2 We encourage business partners, throughout our supply chain, to adopt good governance practices.
- 1.3 We implement labor practices to comply with applicable labor laws and regulations in the jurisdictions where we operate in accordance with APP’s Human Rights Policy.
- 1.4 We minimize the environmental impact of our business activities to protect and preserve the environment where we operate in accordance with APP’s Environmental Policy, among others we also focus to build and move towards an environmental-friendly end product.
- 1.5 We implement responsible marketing, complies with applicable product safety as per legislative, promoting responsible end-of-life solutions, secure costumers’ access to APP’s Grievance Mechanism and the protection of costumers’ data and privacy.
- 1.6 We support the economic and social development of the communities where we operate through education, health, sustainable livelihood and other empowerment programs such as *Desa Makmur Peduli Api (DMPA)*<sup>1</sup>, women empowerment and community capacity building to improve their welfare.

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<sup>1</sup> \**Desa Makmur Peduli Api (DMPA)* Program, based on the Integrated Forestry and Farming System (IFFS), which aim to reduce pressure on land and fire risk by supporting communities to develop alternative livelihoods that avoid dependency on forests and the need for clearing land using fire

### **Our Suppliers**

We encourage our suppliers to implement corporate social responsibility by operating ethically, taking into consideration aspects of human rights, social and economics, as well as environmental.

## **2. Our Approach**

Our approach to meet the objective:

- 2.1 We conduct social impact assessment and adopt a collaborative approach to develop community empowerment programs including the monitoring, evaluation, consultation and reporting on the progress of community empowerment programs
- 2.2 We respect the culture and local customs in its engagements, and manage emergencies, disputes and conflicts responsibly.
- 2.3 We maintain an active engagement with multi stakeholders.

## **3. Governance**

- 3.1 This Policy applies to APP's operations and suppliers in Indonesia.
- 3.2 The rules applied across our operations are derived from the provisions in this Policy.
- 3.3 This Policy will be reviewed on a regular basis for relevance and its effectiveness to achieve business objectives. To ensure the implementation of this Policy, we conduct regular monitoring and evaluation of its progress.
- 3.3 Sustainability and Stakeholder Engagement Division is appointed to coordinate the day-to-day implementation of APP's corporate social responsibility programs in line with this Policy. APP<sup>2</sup> regularly reviews the progress on the implementation of this Policy
- 3.4 We report the progress on the implementation of this Policy to our stakeholders in a variety of ways that include publications, stakeholder forums and webinars.

This Policy is to further elaborate APP's corporate social sustainability commitment as stated in the APP's Sustainability Commitment.

This Policy supersedes APP's Corporate Social Responsibility Policy of 2020.

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<sup>2</sup> As referred to APP's Governance Policy